

PERSPECTIVE PLAN

(2015-2022)

Introduction

Perspective planning is a blue print regarding the objectives and targets of long run growth. The perspective plan is not just a plan, rather to attain certain objectives and targets. The perspective plan is divided into certain smaller plans under various criteria. The quality indicators of different criteria determined by NAAC have been taken into consideration as the base to create Quality Radars to make out milestones for the future. Therefore, the perspective plan of K.L. MEHTA DAYANAND COLLEGE FOR WOMEN, FARIDABAD reflecting for the growth and development is proposed as under for the period 2015-2022.

The IQAC of the college has taken initiatives in the preparation of perspective plan considering the quality indicators of certain criteria determined by NAAC.

Criterion	Planned Programme Aspects and Components	Perspective Plan: Programme Goals	Activities in Place
1	Curricular Aspects		
	<ul style="list-style-type: none"> • <i>Curricular Planning and Implementation</i> • <i>Academic Flexibility</i> • <i>Curriculum Enrichment</i> 	<ul style="list-style-type: none"> • <i>Strive for enhanced and need based development initiatives.</i> • <i>Introduction of more Vocational, Honours and PG Courses.</i> • <i>To add to the value of the courses and to make them more useful and relevant in present scenario, the courses like Skill Development, e - learning etc. have been</i> 	<ul style="list-style-type: none"> • <i>Implementation initiatives towards quality enhancement are taken care of by making the learning more fruitful, interactive and interesting. The college provides adequate opportunities to the students to build up association with communities through various clubs, cell, and societies in the college for learning crucial life skills, developing formative capability and emphatic positive attitude.</i> • <i>To enable information and digital literacy, Computer awareness programme (Level-1) is offered to 1st year students of B.A. – Pass Course, B.Sc. (Med), B.Sc. (Non-Med) and B.Sc. (Home Science).</i> • <i>To make the students self-reliant and to encourage entrepreneurship, the college has started various vocational courses.</i> • <i>Early child care & education.</i> • <i>Fashion Designing.</i> • <i>Accounting on Computer.</i> • National Skill Development Courses <i>Banking and Finance.</i> <i>Retail Management.</i> <i>Hospitality.</i> NIIT Courses

		<p><i>introduced to maintain a fine balancing between theoretical knowledge & practical Implementation.</i></p> <ul style="list-style-type: none"> • <i>Introduction of Integrated programme like B.A. B.Ed., B.Sc. B.Ed. and B.Com. B.Ed.</i> • <i>Sensitization of students on issues covering Human values, Professional ethics etc.</i> • <i>Incorporation and integration of ICT in programmes running in the college.</i> • <i>Quality addition to courses being done through the use of digital library.</i> 	<ul style="list-style-type: none"> ○ <i>Diploma in Applied Finance and Accounts.</i> ○ <i>Diploma in Computer Application</i> <ul style="list-style-type: none"> • <i>The College Conducts Various programmes to motivate the Students in Social initiative relevant to Gender Sensitization, Environment and Sustainability, Human Values and Professional Ethics. Greater focus is given to extension activities in order to make them socially responsible citizens.</i> • <i>Adequate and Reliable ICT Infrastructure and 1 Language Lab for Effective Communication Skills.</i> • <i>The library has INFLIBNET facility and has plenty of books of various subjects of different authors to choose from. The students can access books online using Digital Library.</i>
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	<ul style="list-style-type: none"> • <i>Feedback System</i> 	<ul style="list-style-type: none"> • <i>Introduction of complete online feedback system.</i> 	<ul style="list-style-type: none"> • <i>Regular feedback from the stakeholders viz. students', teachers', parents, alumni and employers is obtained, analyzed and action taken, besides displaying it on college website culminating in academic excellence.</i> • <i>The IQAC regularly evaluates the feedback and acquires necessary measures besides encouraging the faculty to strive for enhancement and need based academic development initiatives constantly.</i>
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2	<i>Teaching Learning and Evaluation</i>		
	<ul style="list-style-type: none"> • <i>Student enrollment and profile, catering to student's diversity, Teaching learning process.</i> • <i>Teaching Profile and quality.</i> • <i>Evaluation Process and Reforms</i> 	<ul style="list-style-type: none"> • <i>To use ICT enabled teaching</i> • <i>More innovative methods of teaching</i> • <i>Developing Departmental libraries</i> • <i>Faculty Development programmes keeping in view Online Teaching Methodology is to be considered.</i> • <i>Teaching Quality</i> • <i>To conduct Mock Test in each semester before final exam</i> 	<ul style="list-style-type: none"> • <i>The institution has now ICT enabled LMS, e-resources and also smart classrooms have been built up.</i> • <i>FDP's were conducted to update the faculty to learn developments and innovations in teaching methodology (Online Teaching) for ensuring individual and institutional excellence.</i> • <i>Teaching Quality is ensured through final recruitments made purely on merit basis after judging the teaching ability of the faculty.</i> • <i>To fill up all the vacant post.</i> • <i>Regular tests and assignments are held as per University norms. Mock</i>

		<p><i>as part of evaluation process</i></p> <ul style="list-style-type: none"> • <i>Introducing more skill development & job Oriented courses.</i> 	<p><i>Tests are conducted which prepare students well for semester end exam.</i></p> <ul style="list-style-type: none"> • <i>Various Vocational Courses are being run in the college.</i>
	<ul style="list-style-type: none"> • <i>Student performance and learning outcome</i> 	<ul style="list-style-type: none"> • <i>Feedback to be taken from students on teaching learning process, its analysis and action to be taken and then communicating to students.</i> 	<ul style="list-style-type: none"> • <i>Our institution is striving towards achieving academic excellence besides all round development of students. In order to make teaching learning process effective, feedback from students is taken and wherever loop holes are there, efforts are made to correct them. It is ensured that there is full freedom and flexibility given to faculty and students so that full potential of student can be realized. Combination of traditional and modern teaching methods of teaching are used for bringing the best output In teaching and learning process.</i>

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3	<i>Research, Innovation And Extension</i>		
	<ul style="list-style-type: none"> <i>Resource Mobilization for research</i> <i>Research Publications and Awards</i> 	<ul style="list-style-type: none"> <i>To establish more labs with modern instruments.</i> <i>To submit Major and Minor projects for financial assistance and to inspire faculty members to take projects.</i> <i>To organize at least one national, international conference, seminar and workshop every year.</i> <i>To have more research publications in indexed journals.</i> <i>To motivate faculty to apply for patent.</i> 	<ul style="list-style-type: none"> <i>3 new Chemistry Labs for M.Sc., 2 Biotechnology Labs with dark rooms, 2 Chemistry Labs fully renovated for UG classes are built. The Labs are now fully equipped.</i> <i>To make the teaching and learning more rewarding and relevant, a conducive environment is created for research activities.</i> <i>We have been organizing DGHE sponsored seminars and workshops.</i> <i>Over 82 national and international seminars/conferences etc. have been attended by faculty members. Faculty members have 26 research publications in international and national journals. 8 research abstracts in international and national conference.</i>

	<ul style="list-style-type: none"> • <i>Innovation ecosystem</i> • <i>Extension Activities</i> • <i>Collaborations and MOUs</i> 	<ul style="list-style-type: none"> • <i>To increase industrial and local consultancy facilities</i> • <i>To increase various extension activities and collaborations.</i> • <i>To have more MOUs with reputed institutions and take up collaborative research projects.</i> 	<p><i>9 books/chapters have been written by faculty.</i></p> <ul style="list-style-type: none"> • <i>Many extension activities in collaboration with various organisations have been carried out. A village “KehriGujran” and “Pali” were adopted and activities for their benefit were carried out.</i> • <i>MOUs with various organisations like Edu Bridge Learning Pvt. Ltd., NIIT, IprimedEdu. Solutions Pvt. Ltd, PO Coachings, Abhi Enterprises, and ManufacturesAssociation Faridabad, Asian Hospital, IamSME of India, First Source Industries Faridabad have been done.</i>
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4	Infrastructure & Learning Resources		
	<ul style="list-style-type: none"> • <i>Library As a Learning Resource</i> • <i>IT Infrastructure</i> 	<ul style="list-style-type: none"> • <i>To have e-access to library.</i> • <i>To introduce Smart Cards for all students.</i> • <i>To have Computer Resource Center with modern version software.</i> • <i>Augmentation of IT infrastructure and to have more computer labs.</i> • <i>To furnish staff rooms with the latest IT enabled infrastructure.</i> • <i>To enable entire College campus with Wi-Fi</i> 	<ul style="list-style-type: none"> • <i>One well stocked library has more than 27,000 books, 51 magazines & journals. We subscribe to 13 newspapers. Besides library has a rich collection of online database of e-books and e-journals.</i> • <i>The college library has access to INFLIBNET, KOHA ILMS software and has e-Library for remote access to open access e- Journals and e-Books.</i> • <i>College has total 354 computers, out of which 214 has internet connectivity.</i> • <i>We have 10 well equipped air conditioned computer labs and 1 language lab. The college has integrated ICT tools to reap the benefit of new technology. All IT resources are available to the faculty members and students in our Browsing centre as well as computer labs.</i>

	<ul style="list-style-type: none"> • <i>Maintenance of Campus Infrastructure</i> 	<p><i>facilities.</i></p> <ul style="list-style-type: none"> • <i>To install CCTV at prominent places of the premises.</i> • <i>To develop court of Archery practice for sports students.</i> • <i>To install Solar Panel System as renewable source of energy so as to meet the power requirements.</i> • <i>To enhance Power backup facilities with better loading capacity & inclusion of more Gensets.</i> • <i>To install White boards in all classrooms.</i> • <i>To make E-waste system practical.</i> • <i>To install an Elevator for both students and staff in teaching block.</i> 	<ul style="list-style-type: none"> • <i>Installed CCTV at the prominent places of the college.</i> • <i>Facilities for both indoor and outdoor sports are provided having cricket pitch, Basketball court, volleyball ground and Archery ground. Besides we have yoga room, Taekwondo room and gym facility for students.</i> • <i>Besides, the college is on partial solar power with backup and in-house maintenance system. Have own transformer with 135 KW capacity and 3 Gensets also.</i>
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	<ul style="list-style-type: none"> • <i>Physical Facilities</i> 	<ul style="list-style-type: none"> • <i>To have more smart classrooms for all departments.</i> • <i>To add more Labs.</i> • <i>To develop Labs for NSDC Courses and Add-on Course.</i> • <i>To develop well equipped medical room</i> • <i>To renovate canteen</i> 	<p><i>Infrastructural Facilities presently Include :</i></p> <ul style="list-style-type: none"> • <i>Principal Office</i> 01 • <i>Administrative Office</i> 05 • <i>IQAC Room</i> 01 • <i>Class Rooms</i> 59 • <i>Smart Class Rooms</i> 12 • <i>Science & Home Science Lab</i> 14+3 • <i>Computer Lab</i> 10 • <i>Language Lab</i> 01 • <i>Multifunctional Hall</i> 01 • <i>Auditorium</i> 01 • <i>Seminar Hall</i> 01 • <i>Dark Rooms</i> 04 • <i>Staff Rooms</i> 03 • <i>Departmental Staff Rooms</i> 09 • <i>Common Room</i> 02 • <i>Library With Reading Room</i> 04 • <i>Medical Room</i> 01 • <i>Play Ground</i> 01 • <i>Basket Ball Court</i> 01 • <i>Archery Room</i> 01 • <i>Indoor Game Room</i> 01 • <i>Cricket Pitch</i> 01 • <i>Botanical Garden</i> 01 • <i>Placement Room</i> 01 • <i>NSS Room</i> 01 • <i>Visitor Room</i> 01 • <i>Security Room</i> 01 • <i>Washrooms</i> 33 • <i>Electricity Room</i> 01 • <i>Sports Store Room</i> 02
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		<ul style="list-style-type: none"> • <i>To develop infrastructure to initiate B.ed. program</i> 	<ul style="list-style-type: none"> • <i>Canteen fully renovated and extended</i> 01 • <i>RO Plant</i> 01 • <i>Small RO system</i> 03 • <i>Parking</i> 02
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5	<i>Student Support and Progression</i>		
	<ul style="list-style-type: none"> • <i>Student Support Student Progression</i> 	<ul style="list-style-type: none"> • <i>To start 4 year integrated Programme like B.A./B.Sc./B.Com. B.Ed. To start various PG and Honours courses.</i> • <i>Measures for student support to be improved</i> 	<ul style="list-style-type: none"> • <i>College has started three new PG courses: M.Sc.(Chem),M.Sc (Maths) & M.A.(Economics).</i> • <i>College felicitates the scholarship provided by Haryana government and other agencies.</i> • <i>High discipline and ragging free campus is maintained by adopting adequate measures like CCTVs / proctorial duties etc.</i> • <i>To encourage students to be self -sufficient, a paltry sum is contributed every month by the college towards the scheme “Earn While You Learn”.</i> • <i>For up gradation in teaching practices 12 Smart Boards were installed in different classrooms.</i> • <i>College has its own computer centre and 24*7 internet connections.</i> • <i>K.L.Mehta e-library app is available on Google Play Store /Apple Store.</i> • <i>College has its Website and you tube channel to connect digitally with the students.</i> • <i>Mentorship classes are conducted regularly for students to share their</i>

		<ul style="list-style-type: none"> • <i>To include entrepreneurship subjects for students.</i> • <i>To make the campus friendly for specially abled.</i> • <i>To start civil services and other competitive exam coaching in the institute.</i> • <i>Moves towards Eco – Friendly environment: Proper waste segregation, paper recycling etc.</i> 	<p><i>concerns\feedbacks.</i></p> <ul style="list-style-type: none"> • <i>For the career enhancement of the students college has started PO Coaching course, NSDC course (Banking & Finance, Retail Management, and Tourism & Hospitality).</i> • <i>To make our students self- reliant and to encourage entrepreneurship, college has started UGC sponsored Add-On-Courses like ECC, Fashion Designing, Accounting on computer.</i> • <i>College has MoUs with Abhi Enterprises, IprimedEdu Solution Pvt Ltd., EduBridge Learning Pvt. Ltd, NIIT, IamSme of India, luneblaze and Asian Hospital.</i> • <i>For specially abled students, we have availability of wheel chair and ramps.</i> • <i>PO Coaching is being given to interested students.</i> • <i>NSS, YRC and Women Cell are working selflessly with students in various activities like tree plantation, and Swatch Bharat Abhiyan, cleanliness camps, Say no to Polythene and in maintenance of green campus.</i> • <i>Students participate in various Inter and Intra college competitions.</i>
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	<ul style="list-style-type: none"> • <i>Student Participation and Activities</i> • <i>Alumni Engagement</i> 	<ul style="list-style-type: none"> • <i>Organize more blood donation camps, awareness programs on road safety & women safety and rallies on social awareness.</i> • <i>To promote more sports and cultural activities.</i> • <i>To register the Alumni association. To organize Alumni association get together atleast once a year.</i> • <i>To invite Alumni members from various fields to interact with students and discuss career opportunities.</i> 	<ul style="list-style-type: none"> • <i>Students have been motivated to donate blood, quiz on road safety rules, and awareness program on health and hygiene of women and lectures on legal rights of women organized.</i> • <i>Beyond the classroom curriculum delivery, the learning and development of students is promoted through various field activities viz. Sports, Yoga, and cultural activities. Students also participate in Zonal and interzonal Youth festival.</i> • <i>College has an informal alumni association.</i> • <i>Talented alumni have wealth of experience to share with current students via talks and meets.</i> • <i>College utilizes the intellectual inputs of its alumni by giving them chance to serve the institution and inviting them for special lectures.</i> • <i>Not only this, our ex-students work with schools of MDES.</i> • <i>Some of our alumni members guided our students in zonal and inter zonal youth fest.</i> • <i>Most of the sports coaches are our alumni members.</i> • <i>One of our alumni members who has been</i>
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		<ul style="list-style-type: none">• <i>To maintain an exhaustive database of the Alumni and regular follow up for updated contact details.</i>	<p><i>an ambassador of IIT fest, encouraged our students to participate in such grand fest.</i></p> <ul style="list-style-type: none">• <i>College has its own Facebook page. Our alumni can connect with their Alma mater through this social media.</i>
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Criterion	Planned Programme Aspects and Components	Perspective Plan: Programme Goals	Activities in Place
6	<i>Governance Leadership and Management</i>		
	<ul style="list-style-type: none"> • <i>Institutional Vision and leadership.</i> 	<ul style="list-style-type: none"> • <i>Vision and mission to be displayed on the website.</i> 	<ul style="list-style-type: none"> • <i>Vision and mission of the college is communicated effectively to all the stake holders and mentioned in prospectus and website. It is also displayed at all prominent places in the college premises.</i> • <i>The management and employees work together under the guidance of management and principal.</i> • <i>Democratic and transparent organizational structure is maintained embedded with features of direct access and free flow of ideas. The governing body of the college is the epics body of the college comprising of president, vice president, general secretary, treasurer, members of the governing body and the college principal. The management along with the principal and the IQAC members takes all financial and administrative decisions as per norms of Government of Haryana and MD University, Rohtak.</i>

	<ul style="list-style-type: none"> • <i>Strategy development for deployment.</i> • <i>Financial management & Resource mobilization.</i> 	<ul style="list-style-type: none"> • <i>To make decentralized mechanism more effective.</i> • <i>Participatory functioning of college.</i> • <i>Active participation of students in all activities</i> • <i>To approach UGC for more funds.</i> • <i>Internal and external audits.</i> • <i>To organize more seminars and workshops for mobilization of resources from</i> 	<ul style="list-style-type: none"> • <i>The college functions through delegated system of authority and responsibility through various committees and cells which organize programs and sets targets under the guidance and leadership of the principal.</i> • <i>For the governance in various areas, different committees are constituted by the principal. All Faculty members are given opportunities to be conveners and coordinators of committees and cells.</i> • <i>Various committees are formed for welfare of students like Grievance Redressal Committees, YRC etc.</i> • <i>The College has been receiving developmental grant and also additional grant from UGC. Government of Haryana has also been providing grants to the college like Science Fund, YRC funds etc. from time to time for development of students and the college</i> • <i>Regular internal and external financial audits are conducted by the college as per the requirements of DGHE, Government of Haryana and MD University Rohtak.</i> • <i>DGHE sponsored seminars; workshops have been organized from time to time in the college.</i>
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	<ul style="list-style-type: none"> • <i>Internal quality assurance System leadership.</i> 	<p><i>DGHE</i></p> <ul style="list-style-type: none"> • <i>To inculcate leadership qualities among students.</i> • <i>To strengthen e-governance in every area like admission examination, finance administration etc</i> 	<ul style="list-style-type: none"> • <i>The college believes in youth empowerment through quality education. For this very purpose student representatives elected by the students and students' council provide a platform and motivate other students to showcase their talents in various curricular and extracurricular activities of the college.</i> • <i>(a) The College authorities can implement full supervision of all service units in the office through the ERP software.</i> • <i>(b) The accounts of the college are mentioned through the Tally software and ERP.</i> • <i>(c) Students admission is carried through the student module of ERP.</i> • <i>(d) Examination Process is handled through ERP.</i> • <i>(e) Filling of examination forms, obtaining admit cards, uploading of marks etc.</i> • <i>(f) RR Performa for Ist year students. CR performs for IInd year students are through MDU ERP portal.</i>
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Criterion	Planned Programme Aspects and Components	Perspective Plan: Programme Goals	Activities in Place
7	<i>Institutional Values & Best Practices</i>		
	<ul style="list-style-type: none"> <i>Institutional values and Social Responsibilities</i> 	<ul style="list-style-type: none"> <i>To organize spiritual & character- building lectures &organize visits to the institutions having physically & mentally challenged children & old age home to sensitize students towards the lesser privileged sections of the society</i> <i>To make college more disabled friendly</i> <i>To adopt villages & slums for outreach activities for their upliftment</i> 	<ul style="list-style-type: none"> <i>The college understands very well its responsibilities in building &nurturing a value- based system so that students acquire & apply value driven skills & play an active role as responsible citizens & also nurture their society in the same way. Various clubs including Spiritual Club take number of initiatives to inculcate values among the students which sensitize them towards social issues by organizing visits to blind school, deaf & dumb school and school for mentally challenged. Daily moral quotes on code of conduct are given after assembly.</i> <i>Disabled friendly washrooms have been made, has wheelchair & planning to install lift. Ramps have been installed in the college for easy mobility of the disabled.</i> <i>College has adopted village Pali (Faridabad district) & slum area Rahul colony, where number of programs related to health, nutrition, road safety etc. is organized.</i>

		<ul style="list-style-type: none"> • <i>To help District Administration in community and Government projects</i> • <i>To make students aware about Road Safety rules</i> • <i>To sensitize students towards gender issues</i> • <i>To improve career-oriented skills among the students</i> 	<ul style="list-style-type: none"> • <i>Every year blood donation camp, health check-up camp, pulse polio project, ‘Swachh Bharat Abhiyan’, tree plantation, voting awareness, etc. are taken up. During COVID-19 pandemic lockdown period students made videos, slogan & posters to spread awareness. COVID protocol was followed at the time of examination.</i> • <i>Road Safety Quiz is organized annually. A DGHE sponsored State level Seminar was organized. Students are made to follow Road safety rules. Awareness regarding Traffic rules is also created. Scooty driving students are not allowed to enter college premises without wearing helmets.</i> • <i>Women cell organizes various programs to create awareness about gender issues for which various lectures and competitions are held every year. Students are very well aware of the Sexual Harassment cell and Internal Complaint Committee operating in the college. Legal Literacy cell makes the students rules aware of their legal rights.</i> • <i>College is running various Add-On courses like Fashion Designing, Early Child Care and Education, Accounting on Computers under AEGIS of UGC. Career enhancement program are also been run in the college and has MOU’s with NIIT, EDUBRIDGE and also have various NSDC courses like Tourism & Hospitality, Banking and Finance, Retail Management etc.. For developing the administrative skills amongst the students, the college has also</i>
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	<ul style="list-style-type: none"> • <i>Best Practices</i> • <i>Institutional Distinctiveness</i> 	<ul style="list-style-type: none"> • <i>To introduce more energy saving & green eco initiatives</i> • <i>To encourage students to participate in co-curricular activities</i> • <i>To maintain good discipline among the students</i> 	<p><i>arranged coaching for Bank PO, SSC etc.</i></p> <ul style="list-style-type: none"> • <i>Even though most of the classrooms are designed in such a way that no artificial light is required, still the college has installed LED lights in place of CFL tubes & is planning to install more solar panels in future. Waste water harvesting tanks have been made. Tree plantation is done every year as a part of clean & green environment practice.</i> • <i>Students are encouraged to participate in various activities like dramatics, dance, music, fine arts & sports for which they are helped to develop skill. Incentives in the form of certificates, fee concession & cash prizes are given.</i> • <i>Teaching faculty members make sure that the students maintain discipline by keeping strict vigil in their free periods. Students under 'Earn while you learn' scheme also help in maintaining discipline. Parent -Teacher meeting is held to keep the parents updated about the progress of their wards. CCTV cameras are installed to monitor discipline as well as safety.</i>
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